

# GLENCORE



Community  
investment  
program

Supporting our  
communities





John Hunter  
Children's  
Hospital

"Our Neonatal Intensive Care Unit has been supported by Glencore for many years.

Each year Glencore personnel engage with our staff, understand our needs and want to make a difference to the care we provide to the most fragile of newborn infants.

Glencore are passionate about making a difference and we are eternally grateful for the support they have given us and the difference they have made to thousands of families' lives."

**Paul Craven**

Director, Newborn Services, Co-Director Medical  
John Hunter Children's Hospital

# Contents

- 4 About us
- 6 About our program
- 13 New projects
- 14 Education
  - Mudgee Link
  - Tocal College
  - Emerald Agricultural College
  - Clontarf
  - Queensland Indigenous Youth Leadership Program
- 20 Health
  - Where There's a Will
  - NICU John Hunter & Townsville
  - Queensland Early Childhood Education
- 22 Environmental
  - Aussie Ark
  - Local Land Services
  - NQ Dry Tropics
- 26 Enterprise Development
  - Collinsville Connect Telecentre
  - NSW Rural Fire Service
- 28 Local Need
  - Junior Sports Development

# About us

Glencore Coal is one of Australia's major coal producers. We operate 16 mining complexes across NSW and Queensland, providing work for around 10,000 people.

We operate a mixture of open cut and underground coal mines across NSW and Queensland with further interests in projects at various stages of development across both states.

The majority of our mines and projects in NSW are located in the Upper Hunter Valley; our Queensland mines are located in the Bowen Basin mining region.





# About our program

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## PRINCIPLES

Glencore Coal's Community Investment is about creating long-term change by building capacity in the communities in which we operate.

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## VOLUNTARY

We've invested more than \$80 million over the past 10 years in partnerships across NSW and Queensland, supporting community groups, organisations and events.

- We have invested more than \$16 million over the past 3 years in partnerships across NSW and Queensland, supporting more than 40 community groups and organisations.
- In 2018 we will invest over \$4.7million with 30 community projects and partnerships in NSW and Queensland.
- All of this investment is voluntary, over and above regulatory requirements.

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## INVESTMENT STRUCTURE

We maintain a three-tiered approach to community investment:

**Tier 1** – Glencore Coal corporate partnerships and projects in NSW & Queensland

**Tier 2** - Smaller-scale Glencore Coal corporate-funded initiatives reviewed on an ongoing basis throughout the year, including funding rounds.

**Tier 3** - Site based community investment





## SUPPORTING COMMUNITIES IN WHICH WE OPERATE

We aim to have a positive impact on communities associated with our operations and through this program we support organisations and groups in the following areas:



Education



Environment



Health



Enterprise Development



Identified Local Need

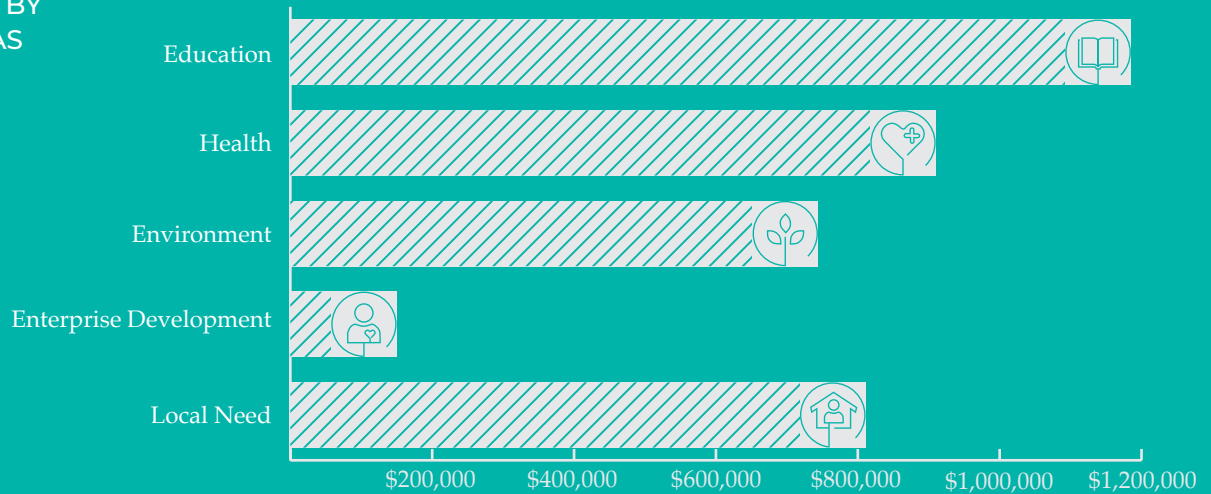
“It’s about investing in something that will create change for the long-term. It’s about building the capacity of our communities & making meaningful change.”

Craig Strudwick  
Manager Community Relations  
Glencore

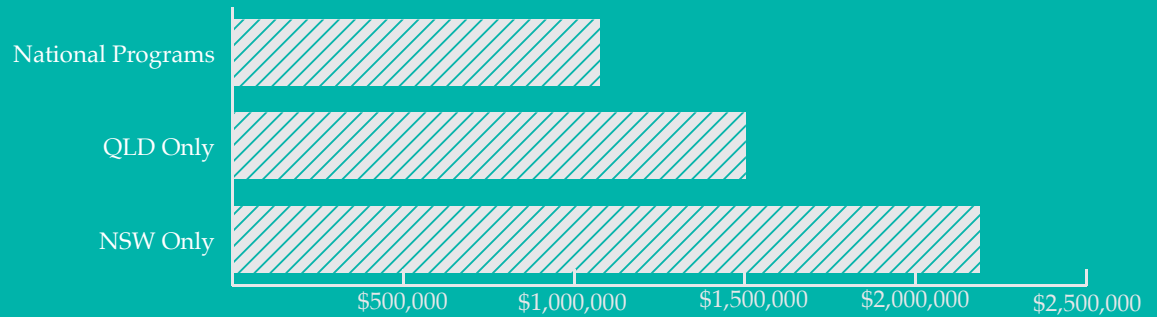


# About our program

## 2018 TOTALS BY FOCUS AREAS

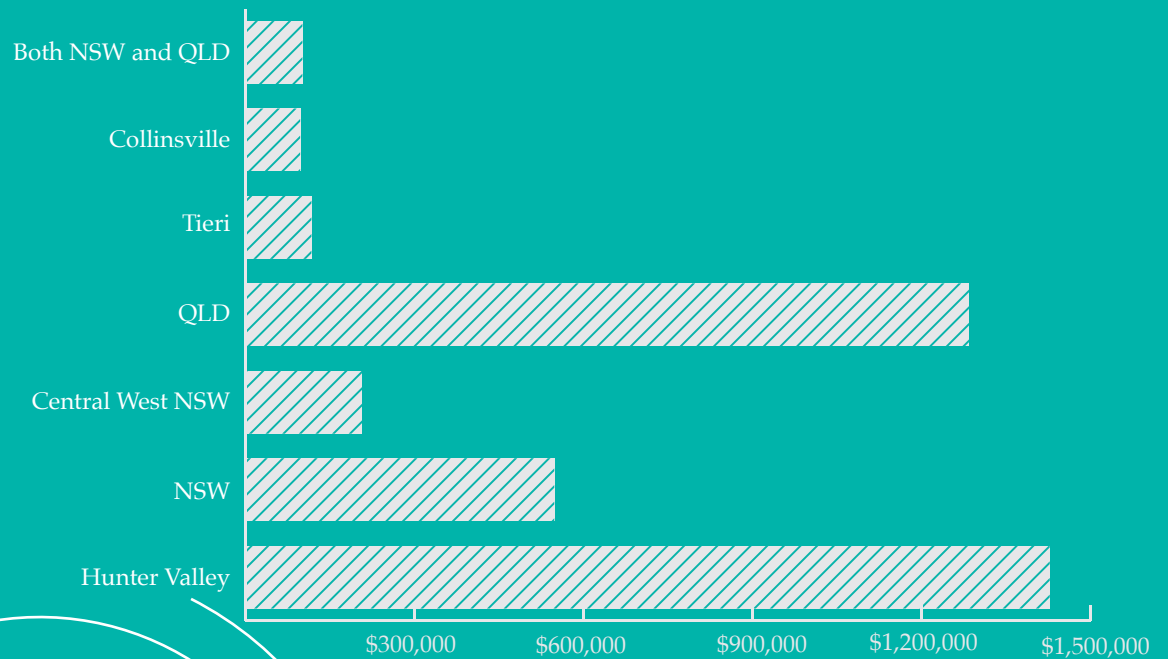


## 2018 TOTALS BY STATE





## 2018 TOTALS BY AREA



We've invested more than \$80 million over the past 10 years in community partnerships.

# Highlights

## **Aussie Ark**

\$450,000 to help rebuild populations of critically endangered species through the Aussie Ark conservation project in the NSW Upper Hunter.

## **Hunter Medical Research**

The first laser-equipped microscope in Australia has given Hunter Medical Research Institute teams unparalleled insight into mental illnesses.

## **John Hunter Hospital**

\$1million in funding that's helped make John Hunter Hospital's Neonatal Intensive Care Unit one of the world's leading units.

## **Junior Sports Development Program**

\$1.5 million to more than 150 junior sports organisations across NSW and Queensland through our Junior Sports Development Program.

## **Northern Hairy-Nosed Wombat**

\$3.5million to a partnership with Queensland's Department of Environment and Science that is helping save the Northern Hairy-Nosed Wombat from extinction.

## **Rescue Helicopter services in the Hunter Valley, Capricorn and Central Queensland**

Almost \$4 million to provide specialist training and crew support for these rescue helicopter services.

## **Agricultural Scholarships**

Supporting the next generation of Central Queensland and Hunter Region farmers through scholarships for students at the Emerald and Tocal Agricultural Colleges.


## **Indigenous Youth Leadership Program**

Developing future Aboriginal leaders through the Queensland Indigenous Youth Leadership program.

## **Galuwa Program**

More than \$1million for 120 scholarships to help Aboriginal students realise their potential through the Galuwa Program, a unique partnership with the NSW Department of Education.



A photograph of three young people standing on a sandy beach. They are facing away from the camera, looking out towards the ocean. The person on the left is a girl with long brown hair, wearing a pink t-shirt and floral shorts. The person in the middle is a girl wearing a black t-shirt, blue denim shorts, a baseball cap, and sunglasses. The person on the right is a boy wearing a grey t-shirt, dark shorts, and a baseball cap. They have their arms around each other's shoulders in a supportive gesture. The background shows the blue ocean and a sandy beach with some seaweed.

Aboriginal students  
maintain their  
engagement in  
education through  
Glencore's Galuwa  
scholarships.





Mid-Western  
Regional Council  
Mobile Library

THE MOBILE LIBRARY SERVICES MAKES WEEKLY VISITS TO RURAL SCHOOLS, NURSING HOMES, COMMUNITY HALLS AND HOUSEBOUND CUSTOMERS.

“In addition to providing reading resources, the van is a part of the social fabric of these outer-lying communities, providing face-to-face contact with vulnerable members of our community

I'd like to thank Glencore for recognising the importance of this service to those members of our community.”

Des Kennedy  
Mid-Western Regional Council Mayor



# New Projects

## New South Wales Projects

PARTNER/PROJECT	REGION	AMOUNT
Salvation Army Drive for Life	Singleton	\$100,000
Hunterwise Program - Girls and Women in STEM	Muswellbrook	\$40,000
Aussie Ark - Infrastructure and equipment project	Hunter Valley	\$450,000
Upper Hunter Mental Health and Positive Education program	Upper Hunter Valley	\$200,000
Scholarships for school leavers in operational areas	Hunter Valley, Mid-Western	\$48,000

## Queensland Projects

PARTNER/PROJECT	REGION	AMOUNT
Indigenous Future Leaders Program (Solid Pathways)	Bowen Basin	\$150,000
Central Queensland Trauma Education Project	Central Queensland	\$100,000
Townsville NICU equipment and facility upgrades	North Queensland	\$200,000
Agricultural 'Tech Connect' Education Hub	Central Queensland	\$100,000
Landholders Driving Change Project	Central Queensland	\$150,000

# Education



## MUDGEE LINK

This program guides disengaged youth into local employment or further school or TAFE study.

In partnership with Mudgee High School, Mudgee Link offers an alternative education program providing mentoring, training and employment opportunities for a group of approximately 20 students at Mudgee High School who may have difficulty engaging in traditional school activities.

The program is flexible, practical, stimulating and relevant and promotes pathway options into Years 11 and 12 at Mudgee High School: TAFE; an apprenticeship/traineeship or traditional employment.

We have invested \$640,000 in this program since 2012.





“The Mudgee LINK program is delivering great outcomes for young people struggling with traditional school activities and we thank Glencore for its ongoing support.”

Melissa Date  
Acting Principal, Mudgee High School

# Education



## EMERALD AGRICULTURAL COLLEGE

We are continuing a partnership that supports students at the Emerald Agricultural College's Australian Primary Industries Program, through scholarships and study tours.

Since 2014, 15 scholarships have been awarded with scholars going on to do further university level education in Agriculture, completing Certificate III and completing a Diploma.

This partnership demonstrates our commitment to making positive impacts in areas where our coal mines operate and is an important step in ensuring that those mining operations successfully co-exist with other land users.

A total of \$220,000 has been invested in our future agricultural leaders and farmers through these scholarships.





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## TOTAL COLLEGE

This program assists Tocal College students each year who are participating in the Certificate III in Agriculture.

Scholarships are awarded to students residing, or who originally resided (through ongoing family connection), in our operational areas in NSW which include Local Government Areas of Muswellbrook, Singleton, Cessnock, Maitland, Lake Macquarie and Mid-Western.

Since 2017 we have invested a total of \$50,000 in 10 young scholars.



# Education



## CLONTARF FOUNDATION

We have a shared belief with the Clontarf Foundation that long term investment in young Aboriginal men will result in benefits for the individual students as well as their community.

An important part of the Foundation philosophy is to provide opportunities for students to interact with new people, places and situations. These are experiences where students can practise their social skills, build their confidence and increase their understanding of the opportunities available to them.

The Clontarf program is based on values and relationships. Through informal, unstructured and fun activities, Clontarf Academies build relationships, break down barriers, reduce stereotyping and foster positive involvement between students and partners.

In many cases, this is the first stepping-stone to the future employment of Clontarf students.

Our partnership supports the provision of student places in the Clontarf Academy in Singleton, NSW, through an investment totalling \$300,000 since 2016.



## QUEENSLAND INDIGENOUS YOUTH LEADERSHIP PROGRAM

This program is regarded as one of the country's most prestigious and effective Aboriginal and Torres Strait Islander youth leadership programs.

One of the program's objectives is to enhance the capacity of Aboriginal and Torres Strait Islander young people aged between 18 and 25 years, to actively and positively engage in community leadership roles, civic life, and parliamentary processes.

This objective aligns closely with our focus on supporting leadership development and building community capacity.

The QIYLP provides participants with the opportunity to develop their leadership skills and learn about Queensland's democratic processes. A major component of the program is the Eric Deeral Indigenous Youth Parliament, which provides participants with first-hand experience of democratic processes as they participate in mock legislative debate.

We have invested more than \$1.3million to date in this leadership program.



# Health



## WHERE THERE'S A WILL



Upper Hunter Where There's A Will (UHWTAW) works with mental health experts to build capacity, create awareness and educate children to build resilience, empowering them to recognise the challenges of maintaining good mental health for themselves and others.

A consortium has been established to train teachers, who in turn train other teachers, to deliver the Positive Education Program to all children in all the primary and secondary schools in the region.

The consortium is able to establish funding for some of this training for eligible schools, but some schools are not eligible. This project is delivering Positive Education Learning to six specific schools not eligible for Government funding.

We have partnered with UHWTAW since 2017, investing \$200,000 to date.

## NICU JOHN HUNTER



Since 2006 we have provided funding for equipment to meet the growing need of an expanded Neonatal Intensive Care Unit (NICU) at John Hunter Children's Hospital in NSW.

As the focal point for neonatal intensive care in the Hunter region, and as one of the largest units in NSW, the John Hunter NICU provides highly skilled care to more than 1,100 critically ill newborn babies each year.

Over the past 12 years, we have invested over \$1.5million to fund the purchase of new equipment and the refurbishment of hospital facilities for the benefit of patients and their families.



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### QUEENSLAND EARLY CHILDHOOD EDUCATION (ROYAL FAR WEST)



Our recent partnership with Royal Far West is delivering a capacity building program for teachers, parents, and other school employees of early education centres and pre-schools in our Queensland operational areas of Springsure, Collinsville and Clermont.

This program provides early intervention for children experiencing speech and language, sensory and motor development difficulties in rural, isolated locations.

Training is a technology-assisted service utilising tele-tutorials, online resources, and video links with senior clinicians for participants to be able to better support pre-school or school-aged children experiencing these difficulties.

We have invested \$100,000 to deliver this program.

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### NICU TOWNSVILLE



In 2017 we commenced a partnership with Townsville Hospital's NICU, modelled on our successful partnership with John Hunter Hospital.

As Queensland's largest regional hospital, the Townsville Hospital provides medical services to a large geographical area, servicing communities from Papua New Guinea, south to Mackay and west of Mt Isa.

To date, we have invested \$200,000 in the Townsville Hospital's NICU to provide greater comfort for the families needing neonatal intensive care services.

# Environmental



## AUSSIE ARK



Aussie Ark is an innovative conservation initiative committed to delivering results for some of Australia's most imperilled species. It is committed to 'on the ground' outcome-based conservation efforts to protect key species in Eastern Australia, and ensuring their survival long term in the face of many threats.

The Aussie Ark wildlife sanctuary provides refuge for mammal species that once thrived in NSW. For some species, this presents a first foothold for a return to NSW after an absence of many decades.

In total we have committed \$450,000 toward the construction of a 400ha feral proof 'exclosure' and other capital costs to protect and manage critically endangered and vulnerable species and to promote breeding and the survival of these species.

The mammals released in the Aussie Ark sanctuaries are likely to have historically occurred in the elevated and unique environment in which Aussie Ark is located, having disappeared due to habitat loss and intense predation from feral pests.

## LOCAL LAND SERVICES



Hunter Local Land Services is a regionally-based NSW Government agency delivering quality, customer-focused services to farmers, landholders and the community.


We partnered with Hunter Local Land Services in 2011 until 2014, investing \$1.5million in the Wybong Catchment Health Improvement Program (CHIP). Between 2014 and 2015 we invested a further \$250,000 in the Glendonbrook Riparian Enhancement project to encourage landholders to implement farm practices to protect and rehabilitate riparian land.

In 2017, we helped develop and implement a Professional Wild Dog Controller (PWDC) Program with a further investment of \$150,000 over four years. The PWDC Program is being undertaken in the Singleton, Muswellbrook and Upper Hunter Local Government Areas.

We have committed a further investment of \$150,000 per year over three years to the Halls Creek Catchment Health Improvement Project. Halls Creek catchment lies adjacent to Wybong Creek and may capitalise on the project success of the Wybong CHIP.

Halls Creek catchment has been identified as a priority for increasing woody vegetation to improve stream bed and bank stability and a range of downstream functions and services.





“We’re working to change the way land and water resources are managed.”

“Glencore works in the landscape remediation space and we want to tap into Glencore’s knowledge through this partnership. Our program explores new ways of remediating large-scale landscapes. We want to generate knowledge useful to Glencore and other landowners.”

**Scott Crawford**  
CEO, NQ Dry Tropics



## NQ DRY TROPICS



NQ Dry Tropics is an independent, not-for-profit organisation committed to sustaining North Queensland's natural resources for the benefit of current and future generations.

Erosion is a big issue in the Dry Tropics of North Queensland. It causes valuable topsoil primarily from grazing lands to wash downstream, carrying fine sediment particles that reduce the amount of light needed by coral reefs and seagrass to grow and thrive. NQ Dry Tropics' Landholders Driving Change project aims to tackle erosion and improve land management, productivity and reef water quality in the Burdekin region.

Our partnership with NQ Dry Tropics focusses on the landscape remediation component of the Landholders Driving Change project.

Our funding of \$150,000 is being used for remediation of riparian areas on rural properties. We're also providing landholders with insight into the rehabilitation techniques we use across our mining operations.

# Enterprise Development



## COLLINSVILLE CONNECT TELECENTRE

Collinsville Connect Telecentre is a small Not-for-Profit organisation in the rural town of Collinsville, in Queensland's northern Bowen Basin. It aims to deliver complete Information Technology (IT) services and support, at affordable prices, to their communities.

Our partnership assists the Telecentre to provide computer and internet access for the general community. They deliver computer skills training for students and community, quality of life services for the retired and elderly, and a supportive environment for youth.

Our investment with the Telecentre is worth \$50,000 over three years.



## NSW RURAL FIRE SERVICE

Hunter Valley District firefighters have improved their capabilities across the district with the purchase of two new Trail Bikes and a custom-built trailer as part of our \$50,000 partnership.

The new bikes and trailer mean that fire fighters can quickly deploy to reported fires anywhere in the district.

Once at the fire, they can provide valuable intelligence and help fire managers make more informed decisions about tactics and, more importantly, appropriate advice and warnings to the community.

The bikes can also be used to proactively patrol areas of known arson, or where lightning has occurred after dry storms, particularly in places that four-wheel drive vehicles cannot access. Early detection of these fires provides a better chance of containing the fire to a smaller area.

The bikes will be based at the RFS Regional Control Centre, which has been developed on land donated by our Bulga open cut mining operation.



# Local Need



## JUNIOR SPORTS DEVELOPMENT PROGRAM

Each year, our Junior Sports Development program provides up to \$250,000 to non-profit organisations across Queensland and NSW to fund projects that enable clubs to maintain or increase the number of juniors involved in sport.

We believe sport is an extremely important part of any community and we want more kids to be participating and gaining the benefits that sport offers. Our Junior Sports Development Program aims to do this.

Since our program began in 2012, we've provided more than \$1.5 million that's helped more than 150 organisations to get more young people involved, or stay involved, in a sporting pursuit.

Some recent funding highlights included:

- \$7500 to enable Collinsville Scottville Amateur Swimming Club to purchase wireless timing equipment
- \$6000 to develop a junior men's artistic gymnastics program at the Springsure Gymnastics and Cheerleading Club
- \$7400 for a new score tower at Clermont Junior Motorcycle Club
- \$7380 to help develop the junior squad at Capella Polocrosse Club
- \$4480 to assist the Clermont Tigers Junior Soccer club to run a family soccer carnival
- \$7500 for a safety upgrade at the Collinsville Horse and Pony Club
- \$3000 for new AstroTurf on the Springsure Ringers Cricket Club's playing field.
- \$7000 for the Cessnock District Netball Association to build storage units for equipment



- \$6750 supported Mudgee District Netball Association with a Coach and Player Development Program
- \$7500 for Kurri Kurri Netball Association to upgrade their Timing and PA System
- \$6400 helped the Denman Sandy Hollow Junior Rugby League Football Club purchase new training equipment
- \$3500 helped Buxton Netball Club with Umpire & Coaching Development
- \$1600 was granted to Pokolbin Rugby Club to purchase a 6x3 metre gazebo/shelter.

The list of projects reflects the determination of the volunteers at these clubs to further improve what they can offer their members, and we're delighted to be able to support them.





Queensland  
Early Childhood  
Education  
Project

“We have had a fantastic partnership with Glencore over the past year and a half; they have really understood the needs of the community and have been a pleasure to work with. It has been a true collaboration.”

**Michael Everett**  
Head of Service Delivery  
Royal Far West





John Hunter  
Trauma Service

GLENCORE

Proudly supporting  
John Hunter Trauma  
Service Education

“Without our partnership with Glencore we wouldn't be able to provide our nurses with the best possible training and education in caring for injured people in our rural hospitals and our major trauma centre at the John Hunter.”

Debra McDougall,  
Area Trauma Clinical Nurse Consultant



## Glencore Coal Assets Australia

Locked Bag 6015 HMRC,  
Newcastle , NSW 2310

Level 4/670 Hunter Street,  
Newcastle West, NSW 2302

T + 61 2 4925 6400

F + 61 2 4925 6499

Follow us on   

[www.glencore.com.au](http://www.glencore.com.au)

Glencore Coal Assets Australia Pty Limited ABN 48 163 821 298